The Role of the Healthcare Community in the Fight Against Human Trafficking

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Objective

- Define Human Trafficking
- Discuss efforts nationally and locally in New Jersey to eradicate Human Trafficking.
- Identifying red flags
- Encourage organizational leadership involvement in the fight against Human Trafficking.
# The A-M-P Model

<table>
<thead>
<tr>
<th>Action</th>
<th>Means*</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>Induce</td>
<td>Force</td>
<td>Commercial Sex (Sex Trafficking)</td>
</tr>
<tr>
<td>Recruits</td>
<td>Fraud</td>
<td>or</td>
</tr>
<tr>
<td>Harbors</td>
<td>or Coercion</td>
<td>Labor/Services (Labor Trafficking)</td>
</tr>
<tr>
<td>Transports</td>
<td></td>
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<tr>
<td>Provides or</td>
<td></td>
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<tr>
<td>Obtains</td>
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*Minors induced into commercial sex are human trafficking victims—regardless if force, fraud, or coercion is present.*
Human Trafficking

A Global Problem
What’s being done about it?

Prevention
Education
Awareness
Advocacy
National Efforts

  - NJ Congressman Chris Smith for foreign nationals
  - President Bill Clinton signed into law
  - Protection, prosecution, prevention
  - 2005 recognized impact on US Citizen and permanent residents
- National Human Trafficking Resource Center
  - Connects victim, survivor of sex and labor trafficking with services and support
  - Receives tips about potential sex and labor trafficking situations referring them when possible to the appropriate authorities
National Efforts continued..

- SOAR (Administration for Children and Family)
  - Stop. Observe. Ask. Respond. to Human Trafficking
  - Department of Health and Human Services training for healthcare and social service providers.
The NHTRC is equipped to handle calls from all regions of the United States and from a wide range of callers, including possible trafficking victims, community members, law enforcement agents, Federal and State government officials, medical professionals, legal professionals, students, and policy-makers.

NHTRC
Humantraffickinghotline.org
Help is available.
National Human Trafficking Hotline

Call 1 (888) 373-7888
or text HELP to
233733 (BEFREE)

If you or someone you know is a victim of human trafficking.
American Hospital Association
Hospitals Against Violence

- National Human Trafficking Advisory Committee
- NJCAHT co-chairs are members
- ICD 10 coding for human trafficking
- Collaboration between AHA-Hospital’s Against Violence Catholic Health Initiatives, Massachusetts General Hospital’s Freedom Clinic
- Documentation of sex and labor trafficking
ICD 10 Codes

- **ICD-10-CM Code/ Subcategory**  
  - T74.51* Adult forced sexual exploitation, confirmed
  - T74.52* Child sexual exploitation, confirmed
  - T74.61* Adult forced labor exploitation, confirmed
  - T74.62* Child forced labor exploitation, confirmed
  - **T76.51** Adult forced sexual exploitation, suspected
  - T76.52* Child sexual exploitation, suspected
  - T76.61* Adult forced labor exploitation, suspected
  - T76.62* Child forced labor exploitation, suspected
  - Y07.6 Multiple perpetrators of maltreatment and neglect
  - Z04.81 Encounter for examination and observation of victim following forced sexual exploitation
  - Z04.82 Encounter for examination and observation of victim following forced labor exploitation
  - **Z62.813** Personal history of forced labor or sexual exploitation in childhood
  - **Z91.42** Personal history of forced labor or sexual exploitation
January
HUMAN
TRAFFICKING
Awareness month
NJ and Human Trafficking

- NJ Commission on Human Trafficking
- NJ Human Trafficking Taskforce
  - NJ Congressman Chris Smith for foreign nationals
  - President Bill Clinton signed into law
  - Protection, Prosecution, Prevention
  - 2005 recognized impact on US Citizen and permanent residents
  - 2013 purchase of products and prevent child marriage
- NJ Legislation
NJ Commission on Human Trafficking

- Evaluate existing laws
- Review existing survivor assistance programs
- Promote public/private coordinated response
- Develop mechanisms to promote public awareness of Human Trafficking
NJ Department of Health


- Pursuant to NJ Human Trafficking Prevention, Protection & Treatment Act
  - Facility requires workers (clinical & non-clinical) in direct contact with patients, visitors to receive training
  - Deadline for training
    - Existing employees March 18, 2018
    - New hires within 6 months of first day
NJ Department of Health (continued)

• Training
  ○ Online webinar “Recognizing and Responding to Human Trafficking in a Healthcare Context
    – NHTRC website
    – NJHA website
  ○ SOAR online or in person training published by the US Department of health and Human Services
NJ Human Trafficking Task Force

- Convened by the Attorney General and the Division of Criminal Justice
- State and federal law enforcement agencies, state regulatory departments, advocacy groups and social service providers
- Train and assist law enforcement to identify victims and signs of trafficking to disrupt and interdict activity
- Coordinate law enforcement and take multi-disciplinary approach to address need of victims of all forms of human trafficking
- Successful prosecution of individuals who engage in trafficking persons
NOT FOR SALE
• 14,500-17,500: estimated number of people trafficked into the United States each year
• 50% of people trafficked into the U.S. each year are children
• 800,000 people are trafficked worldwide each year
• East Asia/Pacific is the region that is the largest source of people who are trafficked into the U.S. each year.

Sources: U.S. Department of Health and Human Services
U.S. Department of Justice; Free the Slaves
New Jersey Statistics
(from Avanzar’s DREAM FREE Program)

- 550 Cases since 2014
- Over 80% = US citizens
- Nearly 90% = sex trafficking survivors
- Ages range from 10 to 75

DREAM FREE is a statewide program, but other programs operate around the state, also offering human trafficking survivor services. The statistics here demonstrate how prevalent the issue is, with just partial data.
Adverse Childhood Experiences (ACE’s)
Risk factors for children and youth

- History of abuse or neglect
- Poverty
- History of running away
- Difficulty in school
- Bullying
- Family members/friends already involved in commercial sex
More on children and youth

- Lack of supervision (include. Lack of supervision on the Internet)
- History of foster care
- Behavioral health concerns
- LGBTQ or other minority status
- Missing or absent parent
- Substance abuse
Share this if you love your Daughter with all your heart and soul
• Build trusting relationships
  o Compassionate care
  o Non-judgmental approach

• Provide safe harbor
  o Meeting basic needs

• Assessment skills & evaluation
  o Head to toe
  o Don’t ignore your gut

• Linkage to care and service

Nursing saved my family
Healthcare Professionals Save Lives

1. Early detection
2. Early reporting
3. Early response
4. On scene care
5. Care in transit
6. Transfer to definitive care

The Rod of Asclepius - Ancient Greek symbol of healing
<table>
<thead>
<tr>
<th>Signs/ Red Flags</th>
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<tr>
<td>Physical/sexual abuse</td>
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<tr>
<td>Fearful/anxious</td>
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<tr>
<td>Clinical presentation/oral history mismatch</td>
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<tr>
<td>Tattoo/insignia’s indicating ownership</td>
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<tr>
<td>Care lacking for prior or existing conditions</td>
</tr>
<tr>
<td>Concern for safety for self/family</td>
</tr>
<tr>
<td>May not make eye contact</td>
</tr>
<tr>
<td>No control over personal identification</td>
</tr>
<tr>
<td>Rooms with many locks and beds on floor</td>
</tr>
<tr>
<td>Unable to articulate where staying</td>
</tr>
<tr>
<td>Loss of sense of time</td>
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<tr>
<td>Someone speaking on their behalf</td>
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</tbody>
</table>
Healthcare Community

- 2018 Mandatory training for NJ Hospitals and Healthcare Organizations
- Renewal of nursing license & required CEU’s in some states
- The Joint Commission Quick Safety 42 Identifying HT Victims
- American Organization of Nurse Leaders
- American Academy of Nursing
- American Hospital Association Hospitals Against Violence
- Emergency Nurses Association
- American College of Emergency Physicians
Healthcare Community

- Blue Campaign & Department of Homeland Security
- US Fire Administration & EMS.Gov
- Higher Learning & Accreditation
The Role Of Healthcare Community

- EDUCATION AND TRAINING
- SCREEN AND IDENTIFY
- ENSURE SAFETY AND PROVIDE SUPPORT
- IDENTIFY BARRIERS TO DISCLOSURE
- MULTIDISCIPLINARY TEAM
- POLICY DEVELOPMENT- LOCAL AND NATIONAL
Professional Organizations with Policy and/or Position Statements

ACEP  ENA  AWHONN  NASN
Blue Campaign
www.dhs.gov/blue-campaign.com

- The Blue Campaign is the unified voice for the U.S. Department of Homeland Security’s (DHS) efforts to combat human trafficking. Working in collaboration with law enforcement, government, non-governmental and private organizations. The Blue Campaign strives to protect the basic right of freedom and to bring those who exploit human lives to justice.
Role of EMS

- First to arrive to scene
- Look for key indicators
- Identify potential victims
- Provide appropriate care
- Access resources
- Potentially save a life
- Blue Campaign
  - Offers free Human Trafficking awareness training for first responders

- National Highway Traffic Safety Administration & Blue Campaign
  - EMS focus webinar in honor of January as National Human Trafficking Awareness month (EMS.gov)
    - The Role of EMS in the Effort to End Human Trafficking
      - Aired January 25, 2016

EMS Training

www.Ingrid-Inspires.com
EMS reporting of suspicious activity

- Local law enforcement
- (ICE) Immigration and Customs Enforcement (HIS) Homeland Security Investigations hotline
  - 1-866-347-2423
  - Online www.ice.gov/tips
NO MORE.ORG

STOP VIOLENCE AGAINST HUMANS
Mission and Vision

- The NJCAHT works to serve as the hub of community efforts statewide to increase coordination and visibility of NJ’s commitment to end human trafficking.
- The NJCAHT became a nonprofit 501c3 in November 2016, and is a volunteer-run organization.

MISSION
  • TO UNITE NJ COMMUNITIES TO ABOLISH HUMAN TRAFFICKING

VISION
  • NEW JERSEY FREE FROM HUMAN TRAFFICKING
Healthcare Committee Recommendations

- Organizational policy and procedures
  - Include language on Human Trafficking
  - Victim centered and trauma informed care
  - Process for notifying Case Management team
  - Provide information on community resources
  - Information on how to reconnect to organization/community partners in future
- Chaplain to support patients, families and staff
- Crisis team
- Clinical documentation
- Safety for all
NJ Legislation & NJCAHT

- The Coalition unanimously supports state legislation A1428 / S2653 which would create a pilot program for teaching human trafficking awareness in NJ schools. The Assembly version (A1428) passed unanimously in 2018, so in 2019 we need the Senate version (S2653) to pass. The sponsors of this bill are Senators Ruiz, Cunningham, Kean, Weinberg, Turner, Pennacchio and Bucco. Please call to thank them.
Challenges Facing Survivors of Human Trafficking

- Fear of the unknown
- Limited support
- Lack of health insurance
- Lack of income
- Transition to adulthood
Atlantic Health System & Human Trafficking

- In 2012, our CEO and CNO at Overlook Medical Center requested representation on the NJ Coalition Against Human Trafficking.

- Senior Leadership throughout Atlantic Health System support my representation of our organization on the state and national level in the fight against Human Trafficking.
Emergency Services.. Acute Facility/Satellite

- ED staff education and awareness during annual skills day
- ED Open house recruitment fair
- Physician staff meetings adult and pediatrics
- Pediatric Medical Director involvement with NJCAHT
- Develop departmental Human Trafficking committee recommended
- Future participation in a SOAP event recommended
- EMS education and CEU’s offered during annual EMS 2019 week
Emergency Services Next Steps

- Partnership with Case Management
- Shared Governance ED Unit Based Council
- Continued partnership with Nurse Educators across AHS
Nursing

- Nursing Grand Rounds
  - Meeting Magnet objective of teaching and professional development
- Annual Block Party during nurses' week
  - Celebrate nursing
- RN Professional Advancement Clinical Tracks Program (PACT)
  - Designed to promote personal and professional growth and advancement of clinical nurses
- Behavioral Health
- Case Management
- Assessment/screening tools
Our Next Steps...

- Budget neutral response
- Ongoing training upon hire and annually
- Review of policy and procedures
  - Including Domestic Violence
  - Comfort of asking visitor to leave the room
  - Comfort of clinical team engaging in human trafficking discussion
- Response to opioid epidemic & human trafficking
  - Patient/staff education on proper disposal of unused medications
- Legal implications
- ICD 10 codes and physician champion
Next Steps continued..

- Clinical management of adults
  - Trust, return visits, connecting to healthcare system
- Follow up discussion with Case Management, Behavioral Health, Security and Chaplain
  - Risk factors for youth
- Review of community resources
- Ensure organization can identify red flags aka signs
- Post NHTRC hotline phone number and text information
See Something, Say Something!
References