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# UNSOM Health Policy Report

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## Nevada Residency and Fellowship Training Outcomes – 2006 to 2015 Key Findings from the Annual UNSOM Graduate Medical Education Exit Survey July 2015

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### Key Findings

- In 2015, 50.5% of physicians completing UNSOM residencies and fellowships reported that they will remain in Nevada to begin clinical practice or continue their graduate medical education.
- Over the past ten years, 51.6% of exiting residents and fellows remained in Nevada.
- In 2015, among those beginning clinical practice, 56.4% indicated that they will remain in Nevada. Since 2005, 55.2% of exiting residents and fellows beginning practice remained in Nevada.
- The average debt of all exiting residents and fellows in 2015 was \$168,126.
- Among those exiting residents and fellows carrying debt (65.3% of those surveyed), the average debt load was \$257,613.
- Of those residents and fellows with no educational debt (34.7%), 75.8% were international medical school graduates (IMGs).
- In 2015, 8.4% of physicians completing UNSOM residencies and fellowships grew up in Nevada. Over the past decade, 14.7% of all exiting residents and fellows were from Nevada.

### Overview

For the past twelve years, the University of Nevada School of Medicine (UNSOM) has conducted a survey of physicians completing UNSOM residency and fellowship programs. This survey is coordinated by the UNSOM Office of Statewide Initiatives. The Graduate Medical Education (GME) Exit Survey assesses the future employment and continuing educational plans of exiting residents and fellows. It also provides information on the educational debt of exiting residents and fellows and other factors influencing post-GME location decisions.

This UNSOM Health Policy Report presents the findings from the survey responses by physicians completing GME in 2015 by program and location. It also includes data on GME trends in Nevada over the past decade. There were 96 surveys completed from 103 exiting physicians for a response rate of 93.2% in 2015. Graphical representations summarizing retention rates for the past ten years (2006 – 2015) are contained in an appendix to this report.

In 2015, there were 14 UNSOM residency programs and 19 fellowship programs in Nevada.



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## Key Findings from the Graduate Medical Education Exit Survey

Table 1 summarizes the principal findings of the 2015 Graduate Medical Education (GME) Exit Survey. This survey provides information on physicians completing University of Nevada School of Medicine (UNSOM) graduate medical education programs in 2015 (a complete list of those residency and fellowship programs is contained in Table 5). Additionally, data from the Nevada State Board of Medical Examiners was used to determine the retention rate of physicians who did not complete survey. In 2015, 50.5% of physicians completing the survey indicated that they will remain in Nevada to begin practicing medicine or pursue additional GME and 49.5% intend to leave the state. The majority of the physicians completing the survey will begin practicing medicine and patient care activities (75.7%), with the remainder seeking additional specialized training. Of the physicians entering patient care practice, over half will remain in Nevada (56.4%). About eight percent indicated that they will remain in Nevada to pursue sub-specialty fellowship training.

**Table 1: Retention and Outmigration of Physicians Completing University of Nevada School of Medicine (UNSOM) Graduate Medical Education (GME) Programs – 2015**

	Patient Care Practice	Continuing GME or Other	Total
<b>Physicians Remaining in Nevada</b>	44 (42.7%)	8 (7.8%)	52 (50.5%)
<b>Physicians Leaving Nevada</b>	34 (33.0%)	17 (16.5%)	51 (49.5%)
<b>Total</b>	78 (75.7%)	25 (24.3%)	103 (100.00)

The UNSOM GME Exit Survey also asked respondents about their post-GME job search and factors influencing their decision to remain in or leave Nevada. Of the three-fourths of physicians (75.7%) entering clinical practice, over sixty percent (61.8%) reported searching for a job using primarily two tools. The internet (32.4%) and personal networking (29.4%) were the primary methods, followed by physician recruiters (16.2%), and residency program (5.9%). One in four respondents (24.3%) did not report doing a job search for employment and had accepted a position.

Physicians retained to begin practice or continue their education in Nevada reported that personal networking (41.7%) was the principal source of information, followed by the internet (27.8%), physician recruiters (16.7%), and information from their residency programs (13.9%) about job positions. Physicians leaving the state primarily used the internet (75.0%), followed by personal networking (18.8%), and the use of physician recruiters (18.8%). In 2015,

Physicians wanting to remain in Nevada to begin practice reported shortened job searches (within six months, 55.9%) than physicians leaving the state (36.0%).

Tables 2 through 4 summarize survey results and retention over the past ten years. Since 2006, 51.5% of exiting residents and fellows reported that they will stay in Nevada to begin practice or continue their GME. Less than half of the survey respondents (48.5%) indicated that they will leave Nevada to begin practice or seek additional GME training. Among the 618 physicians reporting that they plan to begin patient care practice, 341 reported that they will remain in Nevada to begin practice (55.2%), while 277 reported that they intend to leave the state to start practice (44.8%).

**Table 2: Retention and Outmigration of Physicians Completing UNSOM GME Programs – 2006 to 2015**

	Patient Care Practice	Continuing GME or Other	Total
Physicians Remaining in Nevada	341 (44.1%)	57 (7.4%)	398 (51.5%)
Physicians Leaving Nevada	277 (35.8%)	98 (12.7%)	375 (48.5%)
Total	618 (79.9)	155 (20.1%)	773 (100.0)

Over the past ten years, 57.8% of physicians remaining to practice in Nevada used personal networking as their primary job search tool. A little more than half (55.7%) spend the last six months of their residency doing their job search, the remainder spent a year or more doing their job search. Over the past ten years, 60.4% of exiting physicians practicing in Nevada used personal networking as their primary job search tool.

Table 3 provides a ten-year profile of the residents and fellows exiting from the UNSOM programs. Over the past ten years, the average age of exiting residents and fellows is 34, 55% are male, 85% have an allopathic degree (MD), 5% are U.S. or Canadian medical school graduates, and 65% completed a primary care residency or fellowship.

**Table 3: Profile of Physicians Completing UNSOM GME Programs – 2006 to 2015**

Category	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	Avg
Average Age (years)	35	35	36	35	34	34	32	33	34	34	34
Male (%)	54	51	48	46	68	47	55	64	63	49	55
Female (%)	46	49	52	54	32	53	45	36	37	51	45
Allopathic Physicians (%)	94	86	90	82	92	85	76	84	80	85	85
Osteopathic Physicians (%)	6	14	10	18	8	15	23	16	20	15	15
US or Canadian Medical Graduates (%)	47	53	59	44	53	56	53	53	70	58	55
International Medical Graduates (%)	53	47	41	56	47	44	47	47	30	42	45
Completing Primary Care GME (%)	87	80	76	61	61	60	60	55	60	66	65
Completing Specialty GME (%)	13	20	24	39	39	40	40	44	40	34	35

Table 4 profiles the debt burden of the exiting residents and fellows in Nevada over the past ten years. Average debt continues to increase at a 7% rate annually. More importantly, for individuals who reported having debt, the rate increased faster at 12.9% annually.

**Table 4: Profile of Physicians Carrying Educational Debt Upon Completion of UNSOM GME Programs – 2006 to 2015 (Thousands of \$)**

Category	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Average Debt (\$)	91.6	108.3	136.8	119.9	128.2	113.3	113.7	114.1	149.7	168.1
Carried Debt (\$)	128.2	153.9	170.3	168.4	157.5	156.1	153.1	198.6	205.4	257.6
<b>Total w/ Debt (%)</b>										
Total w/ Debt (%)	71.4	70.4	80.4	71.2	81.2	72.6	74.2	60.5	75.0	65.3
<b>Total without Debt (%)</b>										
Total without Debt (%)	28.6	29.6	19.6	28.8	18.8	27.4	25.8	39.5	25.0	34.7
<b>IMG w/ Debt (%)</b>										
IMG w/ Debt (%)	53.8	46.1	56.5	52.8	70.9	42.3	53.3	36.8	47.6	41.5
<b>USMG w/Debt (%)</b>										
USMG w/Debt (%)	91.3	92.9	97.0	93.3	94.4	94.4	91.7	81.4	87.2	83.3

Notes: "Average Debt" includes all residents and fellows in the denominator and "Carried Debt" includes only residents and fellows with debt in the denominator.

**Table 5: UNSOM GME Programs – Academic Year 2014-2015**

UNSOM Residency Programs	UNSOM Fellowship Programs
<b>Residency Programs in Las Vegas (10)</b>	<b>Fellowship Programs in Las Vegas (15)</b>
<ul style="list-style-type: none"> <li>• Emergency Medicine</li> <li>• Family Medicine</li> <li>• Internal Medicine</li> <li>• Obstetrics and Gynecology</li> <li>• Orthopaedic Surgery</li> <li>• Otolaryngology</li> <li>• Pediatrics</li> <li>• Psychiatry</li> <li>• Surgery, General</li> <li>• Surgery, Plastics</li> </ul>	<ul style="list-style-type: none"> <li>• Emergency Medicine – EMS Disaster Medicine</li> <li>• Emergency Medicine – Ultrasound</li> <li>• Family Medicine – Obstetrics</li> <li>• Family Medicine – Sports Medicine</li> <li>• Family Medicine – Urgent Care</li> <li>• Internal Medicine – Cardiology</li> <li>• Internal Medicine – Gastroenterology</li> <li>• Internal Medicine – Pulmonary/Critical Care</li> <li>• OB/GYN - Minimally Invasive Gynecological Surgery</li> <li>• Psychiatry – Child and Adolescent</li> <li>• Surgery – Acute Care</li> <li>• Surgery – Colorectal</li> <li>• Surgery – Critical Care</li> <li>• Surgery – Hand and Microsurgery (Plastic)</li> <li>• Surgery – Minimally Invasive and Bariatric</li> </ul>
<b>Residency Programs in Reno (3)</b>	
<ul style="list-style-type: none"> <li>• Family Medicine</li> <li>• Internal Medicine</li> <li>• Psychiatry</li> </ul>	
<b>Residency Programs in Winnemucca (1)</b>	<b>Fellowship Programs in Reno (4)</b>
<ul style="list-style-type: none"> <li>• Family Medicine (LV) – Rural Family Medicine</li> </ul>	<ul style="list-style-type: none"> <li>• Family Medicine – Sports Medicine</li> <li>• Internal Medicine – Geriatrics</li> <li>• Internal Medicine – Hospice and Palliative Medicine</li> <li>• Psychiatry – Child and Adolescent</li> </ul>

Information on UNSOM GME graduates for the past ten years is contained in Tables 6 through 9:

- Table 6 provides completion numbers by region, program, and year. In Southern Nevada the number of residents and fellows in programs has increased 8.7% annually over ten years while Northern Nevada programs increased 8.8% annually.
- Table 7 supplies retention numbers, which increased 10.6% annually over the past ten years in Southern Nevada and 9.0% in Northern Nevada.
- Table 8 lists the percentages by program. This table shows the ups and downs of assessing a small population of residents and fellows as the retention ranges from a low of 30.2% to a high of 60.5% for programs in Southern Nevada. The retention of physicians in Northern Nevada for the past ten years ranges from a low of 41.7% to a high of 78.3%.
- Table 9 summarizes the retention and outmigration figures by region and program for the entire decade highlighting the physicians who remained in Nevada to practice.

In the Appendix, there are six figures showing the ten-year trends for graduates of UNSOM GME Programs based in Southern and Northern Nevada.

- Figures 1 and 2 document ten-year trends in the number of graduates by region. These data highlight the steady growth in the number of GME graduates in both regions of the state over the past decade.
- Figures 3 and 4 document ten-year trends in the number of graduates remaining in the state after completing an UNSOM GME program by region. These data highlight that, despite the growing number of GME graduates, the number of physicians staying in Nevada has remained relatively consistent over the past decade.
- Figures 5 and 6 document the percent of graduates remaining in the state after completing an UNSOM GME program by region. These data indicate a couple of noteworthy trends. First, for most of the past decade, Nevada has retained 40 to 60 percent of GME graduates in both regions of the state. While programs in both regions showed a decline in the number and percentage of GME graduates remaining in Nevada from 2012 to 2015, 2015 shows more retention on most graphs.

**Table 6: Number of Physicians Completing UNSOM GME Programs by Region, UNSOM Program, and Year – 2006 to 2015**

UNSOM GME Programs	Number of Physicians Completing UNSOM GME Programs										
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	Total
<b>Southern GME Programs – Las Vegas</b>											
<b>Residency Programs</b>											
Emergency Medicine				8	8	8	7	8	7	10	56
Family Medicine	4	5	4	4	4	4	4	4	5	4	42
Internal Medicine	14	11	14	12	14	13	17	19	12	21	147
Obstetrics & Gynecology	3	3	3	3	3	3	3	3	3	3	30
Pediatrics	11	12	12	12	10	12	9	10	11	16	115
Psychiatry	1	3	4	3	2	3	3	4	3	3	29
Surgery – General	4	4	3	3	4	3	4	4	4	4	37
Surgery – Plastic	1	0	1	1	0	1	1	1	1	1	8
<b>Subtotal – South Residency Programs</b>	<b>38</b>	<b>38</b>	<b>41</b>	<b>46</b>	<b>45</b>	<b>47</b>	<b>48</b>	<b>53</b>	<b>46</b>	<b>62</b>	<b>464</b>
<b>Fellowship Programs</b>											
EMS and Disaster Management							1	0	0	0	1
Emergency Medicine – Ultrasound									1	0	1
Family Medicine – Obstetrics				1	0	1	1	0	0	0	3
Family Medicine – Sports Medicine		1	0	1	1	1	1	1	1	2	9
Family Medicine – Urgent Care						1	0	0	0	0	1
Surgery – Acute Care				2	1	2	2	2	3	3	15
Surgery – Colorectal									1	0	1
Surgery – Critical Care		2	2	2	2	0	0	3	3	3	17
Surgery – Hand & Microsurgery		1	0	1	1	1	0	0	1	0	5
Surgery – Minimally Invasive & Bariatric								1	0	1	2
<b>Subtotal – South Fellowship Programs</b>		<b>4</b>	<b>2</b>	<b>7</b>	<b>5</b>	<b>6</b>	<b>5</b>	<b>7</b>	<b>10</b>	<b>9</b>	<b>55</b>
<b>Total – South GME Programs</b>	<b>38</b>	<b>42</b>	<b>43</b>	<b>53</b>	<b>50</b>	<b>57</b>	<b>53</b>	<b>60</b>	<b>56</b>	<b>71</b>	<b>519</b>
<b>Northern GME Programs – Reno and Winnemucca</b>											
<b>Residency Programs</b>											
Family Medicine – Reno	6	6	5	5	6	7	6	6	7	7	61
Family Medicine – Winnemucca											
Internal Medicine	11	10	10	11	9	11	11	11	12	15	111
Psychiatry	0	0	4	2	4	2	3	3	1	2	21
<b>Subtotal – North Residency Programs</b>	<b>17</b>	<b>16</b>	<b>19</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>24</b>	<b>193</b>
<b>Fellowship Programs</b>											
Family Medicine – Sports Medicine		0	0	1	1	1	1	1	1	1	7
Internal Medicine – Geriatrics			1	2	4	3	3	3	0	4	20
Internal Medicine – Hospice & Palliative				0	0	2	2	2	1	1	8
Psychiatry – Child & Adolescent		1	0	2	2	2	0	2	2	2	13
<b>Subtotal – North Fellowship Programs</b>		<b>1</b>	<b>1</b>	<b>5</b>	<b>7</b>	<b>8</b>	<b>6</b>	<b>8</b>	<b>4</b>	<b>8</b>	<b>48</b>
<b>Total – North GME Programs</b>	<b>17</b>	<b>17</b>	<b>20</b>	<b>23</b>	<b>26</b>	<b>28</b>	<b>26</b>	<b>28</b>	<b>24</b>	<b>32</b>	<b>241</b>
<b>Closed Programs</b>				<b>1</b>	<b>0</b>	<b>4</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13</b>
<b>Grand Total – UNSOM GME Programs</b>	<b>55</b>	<b>59</b>	<b>63</b>	<b>77</b>	<b>76</b>	<b>85</b>	<b>87</b>	<b>88</b>	<b>80</b>	<b>103</b>	<b>773</b>

**Table 7: Physician Workforce Retention in Nevada by Region, UNSOM Program, and Year (Number Retained) – 2006 to 2015**

UNSOM GME Programs	Number of Physicians Remaining in Nevada After Completing an UNSOM GME Program										
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	Total
<b>Southern GME Programs – Las Vegas</b>											
<b>Residency Programs</b>											
Emergency Medicine				2	3	6	5	2	2	3	23
Family Medicine	2	4	3	1	3	3	2	0	1	2	21
Internal Medicine	8	9	9	9	12	9	10	4	6	9	85
Obstetrics & Gynecology	1	2	1	2	1	2	1	2	3	2	17
Pediatrics	3	4	4	6	5	8	4	5	5	7	51
Psychiatry	0	2	1	1	0	2	1	3	1	2	13
Surgery – General	2	2	2	3	1	2	1	0	2	1	16
Surgery – Plastic	0	0	0	1	0	0	0	0	0	0	1
<b>Subtotal – South Residency Programs</b>	<b>16</b>	<b>23</b>	<b>20</b>	<b>25</b>	<b>25</b>	<b>32</b>	<b>24</b>	<b>16</b>	<b>20</b>	<b>26</b>	<b>227</b>
<b>Fellowship Programs</b>											
EMS and Disaster Management							1	0	0	0	1
Emergency Medicine – Ultrasound									0	0	0
Family Medicine – Obstetrics				1	0	0	1	0	0	0	2
Family Medicine – Sports Medicine		0	0	0	1	0	0	0	0	1	2
Family Medicine – Urgent Care						0	0	0	0	0	0
Surgery – Acute Care				1	0	1	1	2	2	2	9
Surgery – Colorectal									1	0	1
Surgery – Critical Care		1	1	0	2	0	0	2	3	3	12
Surgery – Hand & Microsurgery		0	0	0	1	0	0	0	0	0	1
Surgery – Minimally Invasive & Bariatric							1	0	0	1	2
<b>Subtotal – South Fellowship Programs</b>		<b>1</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>6</b>	<b>7</b>	<b>30</b>
<b>Total – South GME Programs</b>	<b>16</b>	<b>24</b>	<b>21</b>	<b>27</b>	<b>29</b>	<b>33</b>	<b>28</b>	<b>20</b>	<b>26</b>	<b>33</b>	<b>257</b>
<b>Northern GME Programs – Reno and Winnemucca</b>											
<b>Residency Programs</b>											
Family Medicine – Reno	3	3	4	4	4	2	6	3	4	4	37
Family Medicine – Winnemucca											
Internal Medicine	7	4	7	8	6	9	3	5	2	10	61
Psychiatry	0	0	2	1	3	1	1	2	1	1	12
<b>Subtotal – North Residency Programs</b>	<b>10</b>	<b>7</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>12</b>	<b>10</b>	<b>10</b>	<b>7</b>	<b>15</b>	<b>110</b>
<b>Fellowship Programs</b>											
Family Medicine – Sports Medicine		0	0	1	0	1	0	0	0	0	2
Internal Medicine – Geriatrics			0	2	2	0	0	3	0	2	9
Internal Medicine – Hospice & Palliative				0	0	2	2	1	1	1	7
Psychiatry – Child & Adolescent		1	0	2	2	1	0	1	2	1	10
<b>Subtotal – North Fellowship Programs</b>		<b>1</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>5</b>	<b>3</b>	<b>4</b>	<b>28</b>
<b>Total – North GME Programs</b>	<b>10</b>	<b>8</b>	<b>13</b>	<b>18</b>	<b>17</b>	<b>16</b>	<b>12</b>	<b>15</b>	<b>10</b>	<b>19</b>	<b>138</b>
<b>Closed Programs</b>											
				1	0	0	3	0	0	0	4
<b>Grand Total – UNSOM GME Programs</b>	<b>26</b>	<b>32</b>	<b>34</b>	<b>46</b>	<b>46</b>	<b>49</b>	<b>43</b>	<b>35</b>	<b>36</b>	<b>52</b>	<b>399</b>

**Table 8: Physician Workforce Retention in Nevada by Region, UNSOM Program, and Year (Percent Retained) – 2006 to 2015**

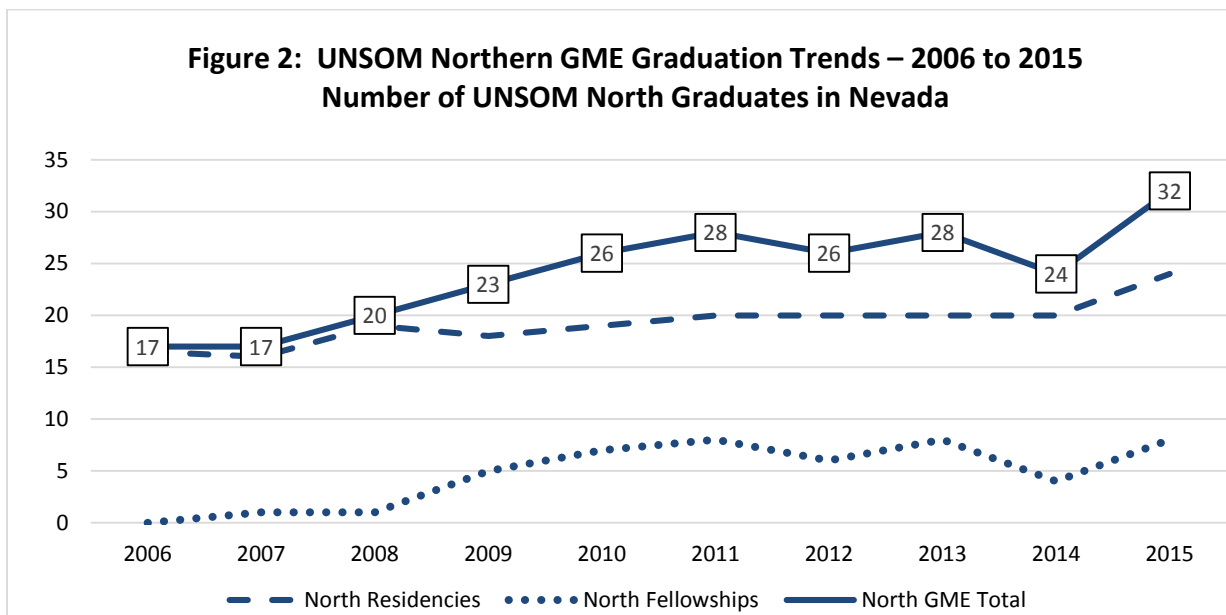
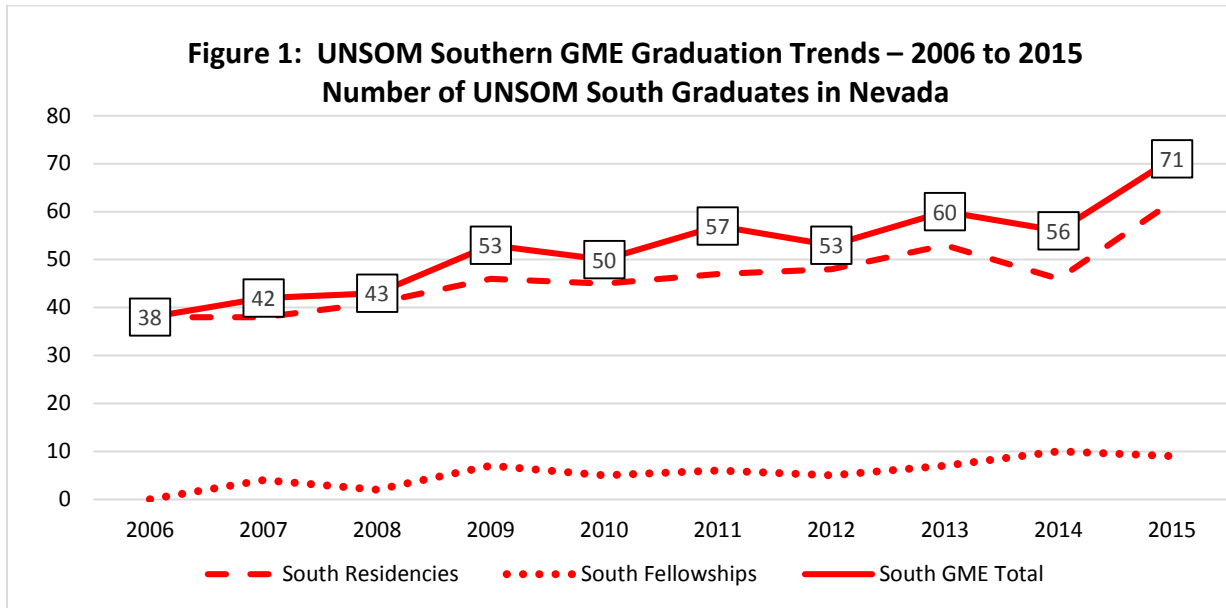
UNSOM GME Programs	Percent of Physicians Remaining in Nevada After Completing an UNSOM GME Program										
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	Total
<b>Southern GME Programs – Las Vegas</b>											
<b>Residency Programs</b>											
Emergency Medicine				25.0	37.5	75.0	71.4	25.0	28.6	30.0	41.1
Family Medicine	50.0	80.0	75.0	25.0	75.0	75.0	50.0	0.0	20.0	50.0	50.0
Internal Medicine	57.1	81.8	64.3	75.0	85.7	69.2	58.8	21.1	50.0	42.9	57.8
Obstetrics & Gynecology	33.3	66.7	33.3	66.7	33.3	66.7	33.3	66.7	100.0	66.7	56.7
Pediatrics	27.3	33.3	33.3	50.0	50.0	66.7	44.4	50.0	45.5	43.8	44.3
Psychiatry	0.0	66.7	25.0	33.3	0.0	66.7	33.3	75.0	33.3	66.7	44.8
Surgery – General	50.0	50.0	66.7	100.0	25.0	66.7	25.0	0.0	50.0	25.0	43.2
Surgery – Plastic	0.0	–	0.0	100.0	–	0.0	0.0	0.0	0.0	0.0	12.5
<b>Subtotal – South Residency Programs</b>	<b>42.1</b>	<b>60.5</b>	<b>48.8</b>	<b>54.3</b>	<b>55.6</b>	<b>68.1</b>	<b>50.0</b>	<b>30.2</b>	<b>43.5</b>	<b>41.9</b>	<b>48.9</b>
<b>Fellowship Programs</b>											
EMS and Disaster Management							100.0	–	–	–	100.0
Emergency Medicine – Ultrasound									0.0	–	0.0
Family Medicine – Obstetrics				100.0	–	0.0	100.0	–	–	–	66.7
Family Medicine – Sports Medicine		0.0	–	0.0	100.0	0.0	0.0	0.0	0.0	50.0	22.2
Family Medicine – Urgent Care						0.0	–	–	–	–	0.0
Surgery – Acute Care				50.0	0.0	50.0	50.0	100.0	66.7	66.7	60.0
Surgery – Colorectal									100.0	–	100.0
Surgery – Critical Care		50.0	50.0	0.0	100.0	–	–	66.7	75.0	100.0	70.6
Surgery – Hand & Microsurgery		0.0	–	0.0	100.0	0.0	–	–	0.0	–	20.0
Surgery – Minimally Invasive								100.0	–	100.0	100.0
<b>Subtotal – South Fellowship Programs</b>	<b></b>	<b>25.0</b>	<b>50.0</b>	<b>28.6</b>	<b>80.0</b>	<b>16.7</b>	<b>80.0</b>	<b>57.1</b>	<b>60.0</b>	<b>77.8</b>	<b>54.5</b>
<b>Total – South GME Programs</b>	<b>42.1</b>	<b>57.1</b>	<b>48.8</b>	<b>50.9</b>	<b>58.0</b>	<b>62.3</b>	<b>52.8</b>	<b>33.3</b>	<b>46.4</b>	<b>46.5</b>	<b>49.5</b>
<b>Northern GME Programs – Reno and Winnemucca</b>											
<b>Residency Programs</b>											
Family Medicine – Reno	50.0	50.0	80.0	80.0	66.7	28.6	100.0	50.0	57.1	57.1	60.7
Family Medicine – Winnemucca											
Internal Medicine	63.6	40.0	70.0	72.7	66.7	81.8	27.3	45.5	16.7	66.7	55.0
Psychiatry	–	–	50.0	50.0	75.0	50.0	33.3	66.7	100.0	50.0	57.1
<b>Subtotal – North Residency Programs</b>	<b>58.8</b>	<b>43.8</b>	<b>68.4</b>	<b>72.2</b>	<b>68.4</b>	<b>60.0</b>	<b>50.0</b>	<b>50.0</b>	<b>35.0</b>	<b>62.5</b>	<b>57.0</b>
<b>Fellowship Programs</b>											
Family Medicine – Sports Medicine		–	–	100.0	0.0	100.0	0.0	0.0	0.0	0.0	28.6
Internal Medicine – Geriatrics			0.0	100.0	50.0	0.0	0.0	100.0	0.0	50.0	45.0
Internal Medicine – Hospice & Palliative				–	–	100.0	100.0	50.0	100.0	100.0	87.5
Psychiatry – Child & Adolescent		100.0	–	100.0	100.0	50.0	–	50.0	100.0	50.0	76.9
<b>Subtotal – North Fellowship Programs</b>	<b></b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	<b>57.1</b>	<b>50.0</b>	<b>33.3</b>	<b>62.5</b>	<b>75.0</b>	<b>50.0</b>	<b>58.3</b>
<b>Total – North GME Programs</b>	<b>58.8</b>	<b>47.1</b>	<b>65.0</b>	<b>78.3</b>	<b>65.4</b>	<b>57.1</b>	<b>46.2</b>	<b>53.6</b>	<b>41.7</b>	<b>59.4</b>	<b>57.3</b>
<b>Closed Programs</b>											
				100.0	0.0	0.0	37.5	0.0	0.0	0.0	30.8
<b>Grand Total – UNSOM GME Programs</b>	<b>47.3</b>	<b>54.2</b>	<b>54.0</b>	<b>59.7</b>	<b>60.5</b>	<b>57.6</b>	<b>49.4</b>	<b>39.8</b>	<b>45.0</b>	<b>50.5</b>	<b>51.6</b>

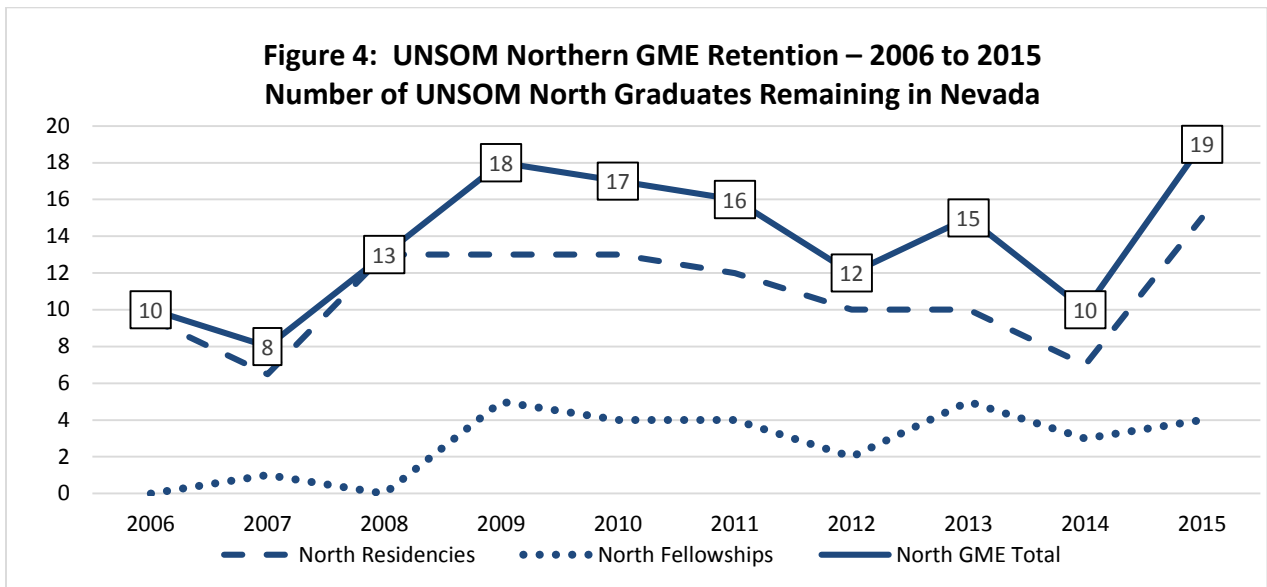
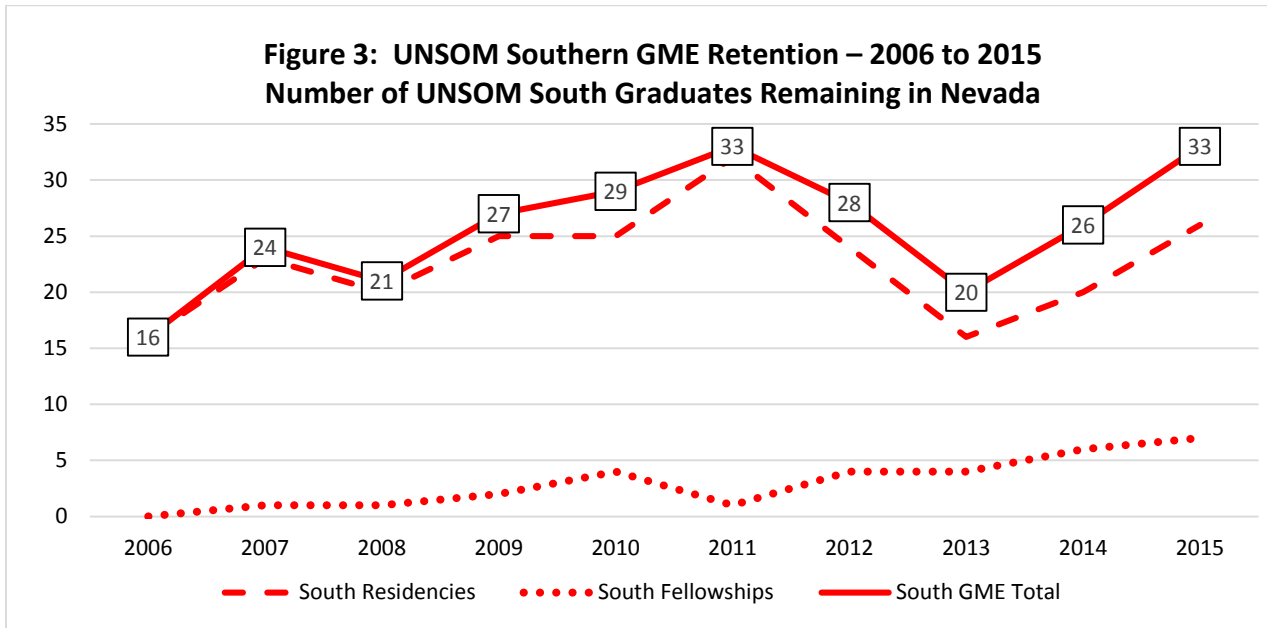


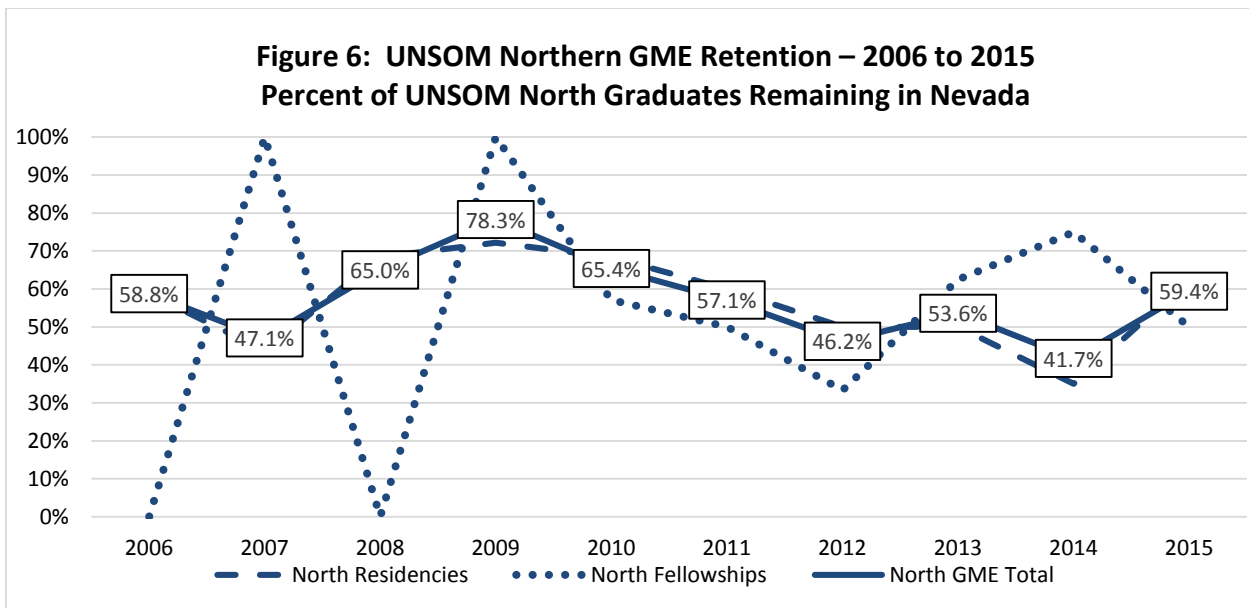
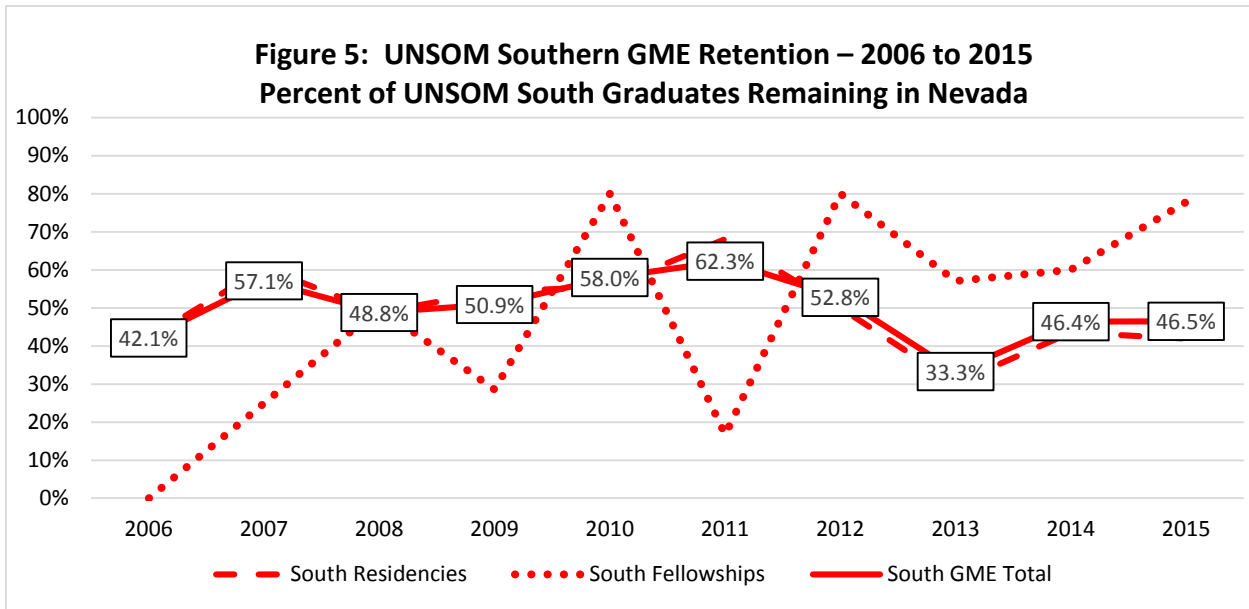
**Table 9: Total Physician Workforce Retention and Outmigration by Region and UNSOM Program – 2006 to 2015**

UNSOM GME Programs	Number of Physicians Remaining in Nevada			Number of Physicians Leaving Nevada			Total
	Practicing in Nevada	Continuing GME Training or Other	Total Remaining in Nevada	Practicing Out of State	Continuing GME Training or Other	Total Leaving Nevada	
<b>Southern GME Programs – Las Vegas</b>							
<b>Residency Programs</b>							
Emergency Medicine	22	1	23	29	4	33	56
Family Medicine	20	1	21	20	1	21	42
Internal Medicine	65	20	85	37	25	62	147
Obstetrics & Gynecology	15	2	17	13	0	13	30
Pediatrics	46	5	51	38	26	62	115
Psychiatry	13	0	13	9	7	16	29
Surgery – General	12	4	16	8	13	21	37
Surgery – Plastic	0	1	1	3	4	7	8
<b>Subtotal – South Residency Programs</b>	<b>193</b>	<b>34</b>	<b>227</b>	<b>157</b>	<b>80</b>	<b>237</b>	<b>464</b>
<b>Fellowship Programs</b>							
Emergency Medical Services	1	0	1	0	0	0	1
Emergency Medicine – Ultrasound	0	0	0	1	0	1	1
Family Medicine – Obstetrics	2	0	2	1	0	1	3
Family Medicine – Sports Medicine	2	0	2	6	1	7	9
Family Medicine – Urgent Care	0	0	0	1	0	1	1
Surgery – Acute Care	9	0	9	6	0	6	15
Surgery – Colorectal	1	0	1	0	0	0	1
Surgery – Critical Care	5	7	12	4	1	5	17
Surgery – Hand & Microsurgery	1	0	1	3	1	4	5
Surgery – Minimally Invasive & Bariatric	2	0	2	0	0	0	2
<b>Subtotal – South Fellowship Programs</b>	<b>23</b>	<b>7</b>	<b>30</b>	<b>22</b>	<b>3</b>	<b>25</b>	<b>55</b>
<b>Total – South GME Programs</b>	<b>216</b>	<b>41</b>	<b>257</b>	<b>179</b>	<b>83</b>	<b>262</b>	<b>519</b>
<b>Northern GME Programs – Reno and Winnemucca</b>							
<b>Residency Programs</b>							
Family Medicine – Reno	35	2	37	24	0	24	61
Family Medicine – Winnemucca	–	–	–	–	–	–	–
Internal Medicine – Reno	50	11	61	40	10	50	111
Psychiatry – Reno	11	0	11	9	1	10	21
<b>Subtotal – North Residency Programs</b>	<b>97</b>	<b>13</b>	<b>110</b>	<b>72</b>	<b>11</b>	<b>83</b>	<b>193</b>
<b>Fellowship Programs</b>							
Family Medicine – Sports Medicine	2	0	2	4	1	5	7
Internal Medicine – Geriatrics	7	2	9	11	0	11	20
Internal Medicine – Hospice & Palliative	6	1	7	1	0	1	8
Psychiatry – Child & Adolescent	10	0	10	3	0	3	13
<b>Subtotal – North Fellowship Programs</b>	<b>25</b>	<b>3</b>	<b>28</b>	<b>19</b>	<b>1</b>	<b>20</b>	<b>48</b>
<b>Total – North GME Programs</b>	<b>122</b>	<b>16</b>	<b>138</b>	<b>91</b>	<b>12</b>	<b>103</b>	<b>241</b>
<b>Closed Programs</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>9</b>	<b>13</b>
<b>Grand Total – UNSOM GME Programs</b>	<b>341</b>	<b>57</b>	<b>398</b>	<b>277</b>	<b>98</b>	<b>375</b>	<b>773</b>

**Appendix: UNSOM GME Graduation and Retention Trends – 2006 to 2015**











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